

JOB DESCRIPTION

PASTOR OF SR. HIGH & YOUNG ADULTS, AAC

REPORTS TO: LEAD PASTOR

START DATE: ONCE SUITABLE CANDIDATE IS FOUND | FULL TIME

The Pastor of Sr. High & Young Adults will directly oversee ministry to both Sr. High Students (Grades 9 - 12) and Young Adults (Ages 18 - 30). This person will also assist in the high-level restructuring and transitioning of the AAC Youth Ministry toward having distinct Jr. High and Sr. High ministries within 1 - 1.5 years. During this time, oversight of the Jr. High staff will also be required.

We are looking for a highly relational, spirit-filled, effective and vibrant leader who is passionate about youth, young adults and their culture. The Pastor of Sr. High & Young Adults will seek to fulfill our vision, Releasing the Kingdom of Heaven in our city, region and world while leading, inspiring and equipping others to do the same.

WHO ARE WE LOOKING FOR?

SPIRIT-FILLED – Must be growing and walking in the presence and power of the Holy Spirit, open to renewal, revival, healing and the prophetic, and willing to lead others into this.

LEADER – Must be a gifted and visible leader within the church and able to lead future staff, volunteer teams, students, young adults and adults and be willing to grow in leadership gifting. Must be a leader of leaders.

STRUCTURED – Can effectively plan, develop, and execute weekly experiences and events, small groups, and serving/missions opportunities (i.e., local and global cross-cultural trips). Must be a self-starter and self-motivated. Needs to have organizational skills and the ability to report as needed and achieve objectives and goals in reported areas.

RELATIONAL – Great at relating to, communicating and networking with others, especially students, parents of students, and young adults. Shepherding must be a high priority.

VISIONARY – Able to bring forth and articulate vision for Sr. High and Young Adults, and execute the vision of the church.

COMMUNICATOR – Excellent communication skills, both written (email, social media) and verbal (preaching and speaking), as well as adept ability to teach God's Word.

TEAM PLAYER – Ability to recruit, build, train, manage and sustain successful leadership teams (both adults and teens). Also, as a member of the AAC Pastoral Team, must have the ability to work in a team environment.

RELEVANT – Need to be culturally relevant and effective in use of social media. Must have a passion for youth and young adults and their culture. Must have a strong awareness and knowledge of contemporary issues in today's Canadian culture.

SAFE & SECURE – Must ensure a safe and secure atmosphere for all events and experiences in conjunction with AAC policies (Plan to Protect).

EDUCATED & EXPERIENCED – Has appropriate pastoral and theological training (4-year degree, minimum) and successful, professional ministry experience in the areas of Sr. High Students and/or Young Adults.

ACCREDITED – Must be credentialed with the Christian and Missionary Alliance in Canada prior to beginning this role.

OTHER – Willing and able to complete tasks as delegated by the Lead Pastor from time to time.

APPLICATION PROCESS:

Please submit your resume, with references, to the AAC Hiring Team via our website at www.airdriealliance.com or email at jobposting@airdriealliance.com

TO FIND OUT MORE ABOUT AAC, OUR VISION, MINISTRIES AND LEAD TEAM, VISIT OUR WEBSITE